

Firmus Agnitio

Assurance Statement Bouwbedrijf Van Schijndel

Bouwbedrijf Van Schijndel B.V. (further referred to as Bouwbedrijf Van Schijndel) has commissioned FIRA Sustainability B.V. (further referred to as FIRA) to provide external assurance on the reliability of its Corporate Social Responsibility information as presented in the CSR-Register (also known as MVO-Register). This statement is issued to Bouwbedrijf Van Schijndel based on our assessment of the content, including underlying systems and available evidence, as disclosed in its Extended CSR Report and CSR Scorecard. This statement is intended for clients and other stakeholders who have a professional interest in Bouwbedrijf Van Schijndel sustainability performance and opportunities.

Scope

The scope for this assignment is: Designing, developing, engineering and constructing warehouses, offices, schools and homes by Bouwbedrijf Van Schijndel B.V. (chamber of commerce 50377264) based in the Netherlands. Holding firm, Van Schijndel Bouwgroep B.V., and all its other subsidiaries, such as Van Schijndel Timmerfabriek B.V. and Van Schijndel Materieeldienst B.V., are not in scope.

CSR Report: Extended

Bouwbedrijf Van Schijndel expresses commitment to the principles of corporate social responsibility, and discloses its ambition on CSR issues as prioritized by the CSR-Register, including management approach, policies, measures and plans. An extensive issue analysis has also been executed.

Methodology & Work Undertaken

Organizations process its sustainability information in the CSR-Register. FIRA verifies all claims and information in accordance with the standard particular to the Extended CSR Report (see CSR-Register Protocol for details), based on moderate assurance. Claims and related information in the CSR-Register were reviewed based on the evidence made available by Bouwbedrijf Van Schijndel to FIRA to determine the plausibility of information. FIRA ensures that the assessment team possesses the required competencies and adheres to the principles of auditing regarding ethical conduct, professional integrity, and independence.

Conclusion

Bouwbedrijf Van Schijndel reports about initiatives and performance related to sustainability. Based on the work undertaken, we conclude that the claims and information portrayed through its report in the CSR-Register are reliable.

Summary FIRA Comments

We compliment Bouwbedrijf Van Schijndel on initiatives undertaken. Please find a summary of our comments as published in the CSR-Register below:

- **Balance & Completeness:** Management approach has been formulated for all issues except for business integrity, fair competition and sustainable procurement. We encourage Bouwbedrijf Van Schijndel to complete the approach and to include clear objectives for all relevant CSR issues to monitor progress. Practices are focused on health and safety, employment creation, human development, resource efficiency, waste, procurement of certified wood and consumer service. We encourage Bouwbedrijf Van Schijndel to disclose practices on social return, contracts and social obligations, energy efficiency, development of circular and energy efficient buildings, and business integrity. Furthermore we encourage Bouwbedrijf Van Schijndel to disclose practices on relevant issues such as wages and social benefits of (subcontracted) staff, social dialogue, fair competition, safe and comfortable buildings, community involvement and local sourcing.
- **Code of Conduct:** A company code of conduct is in place.
- **Commitment to CSR:** Bouwbedrijf Van Schijndel has committed to the template CSR declaration, including commitment to all CSR principles and to progress on material issues. We encourage Bouwbedrijf Van Schijndel to work on a company specific declaration based on relevant CSR issues.
- **Governance:** We encourage Bouwbedrijf Van Schijndel to assign CSR responsibilities throughout the organization.
- **Value Chain:** There is limited information on the origin of supplies beyond Bouwbedrijf Van Schijndel tier 1 suppliers (upstream). It is recommended to collect additional value chain data for materials, wood, machinery / equipment and tools (including workwear and PPE).

Date of issue: February 22, 2019

(Company CSR information is re-assessed on annual basis).

On behalf of FIRA,

Mrs. J. Chatelain
Director Reporting and Assurance

